



Intern Reference Form

You have received this form because the student who gave it to you values your opinion. This student is applying for a summer internship position with GO TELL Student Camps. We value you as a reference concerning the applicant's character and aptitude for working with a team of other students to serve GO TELL campers, youth leaders, speakers, and staff.

Name of GO TELL Intern Applicant: _____

Person Giving Reference: _____

Address: _____

City: _____ State: _____ Zip: _____

Phone: _____ Email: _____

1. In what capacity do you know the applicant?
- Pastor Youth Leader Teacher
- Coach Family Friend Employer
- Other: _____

How long have you known the applicant? Years _____ Months _____

How well do you know the applicant?

Surface Level 1 2 3 4 5 6 7 8 9 10 Extremely Well

What level of communication have you had with the applicant in the last year?

Minimal Some Significant Very Personal

2. Please list any positive and three negative traits of the applicant that might help or hinder his/her effectiveness while working for GO TELL:

Positive:

Negative:

3. Please indicate which statement best describes the applicant:

Peer Relationships:

- | | |
|---|---|
| <input type="checkbox"/> Very popular | <input type="checkbox"/> Makes friends easily |
| <input type="checkbox"/> Slow to make friends | <input type="checkbox"/> Generally avoided |
| <input type="checkbox"/> Other: _____ | |

Family Relationships:

- | | |
|--|---|
| <input type="checkbox"/> Healthy and supportive | <input type="checkbox"/> Healthy, but not supportive |
| <input type="checkbox"/> Dysfunctional, but supportive | <input type="checkbox"/> Dysfunctional and not supportive |
| <input type="checkbox"/> Other: _____ | |

Relationships with the Opposite Sex:

- | | |
|--|--|
| <input type="checkbox"/> Relates well | <input type="checkbox"/> Feels at ease |
| <input type="checkbox"/> Sensitive/Considerate but awkward | <input type="checkbox"/> Insecure |
| <input type="checkbox"/> Insensitive | |
| <input type="checkbox"/> Other: _____ | |

Social Relationships:

- | | |
|--|--|
| <input type="checkbox"/> Socially adept | <input type="checkbox"/> Well-mannered |
| <input type="checkbox"/> Average | <input type="checkbox"/> Awkward in social relationships |
| <input type="checkbox"/> Avoids social relationships | |
| <input type="checkbox"/> Other: _____ | |

Interpersonal Relationships:

- | | |
|---------------------------------------|--|
| <input type="checkbox"/> Overbearing | <input type="checkbox"/> Outgoing/friendly |
| <input type="checkbox"/> Average | <input type="checkbox"/> Reserved |
| <input type="checkbox"/> Loner | |
| <input type="checkbox"/> Other: _____ | |

4. Please indicate which statement best describes the applicant:

Response to Stress/Pressure:

- | | |
|--|--|
| <input type="checkbox"/> Copes well | <input type="checkbox"/> Adapts Slowly |
| <input type="checkbox"/> Dominates situation or people | <input type="checkbox"/> Becomes overly critical of others |
| <input type="checkbox"/> Withdraws socially or emotionally | |
| <input type="checkbox"/> Other: _____ | |

Self-Assurance:

- | | |
|--|-----------------------------------|
| <input type="checkbox"/> Confident | <input type="checkbox"/> Average |
| <input type="checkbox"/> Needs Improvement | <input type="checkbox"/> Insecure |
| <input type="checkbox"/> Other: _____ | |

Level of Spiritual Maturity:

- | | |
|---|--|
| <input type="checkbox"/> Mature and consistent | <input type="checkbox"/> Maturing Christian; fairly consistent |
| <input type="checkbox"/> Growing; showing signs of maturity | <input type="checkbox"/> Demonstrates spiritual immaturity |
| <input type="checkbox"/> Up & down; inconsistent spiritual experience | |
| <input type="checkbox"/> Other: _____ | |

Ability to Work with Supervisors:

- Independent worker; able to take directions and go
- Cooperative in most situations
- Rebellious spirit; likes to do his/her own thing
- Other: _____

Ability to Work with Peers/Team Members:

- Works well with others
- Sometimes has difficulty interacting
- Other: _____
- Has average ability to work with others
- Has problems working with others

Supervision Needs:

- Needs little close supervision; only needs direction
- Does well with regular, routine supervision
- Needs accountability and encouragement to accomplish tasks
- Needs excessive supervision
- Other: _____

Ministry Ability:

- Could minister to students alone
- Could serve in either setting
- Other: _____
- Could minister to students with a team
- Should not minister to students

On a team of 20-30 peers, this person would MOST likely be:

- The Leader
- A supportive team member
- A low-initiative follower

On a team of 20-30 peers, this person would LEAST likely be:

- The Leader
- A supportive team member
- A low-initiative

5. Please provide any additional information which you think may be helpful to us as we consider this applicant by either typing on the reverse side of this form or attaching a separate document.

Signature: _____ Date: _____

****Completing and returning this form within 7 days is greatly appreciated.
Be assured that your response will be held in strict confidence.****

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